



Subject	Perth Modern School Board Meeting
Date	31 March 2026
Time	17:10
Location	McCusker Board Room
Chair	Mr Mitchell Mackay
Attendees	Voting: Mitchell Mackay (Principal), Kati Tonkin (Chair / Parent Rep), Cathryn Trott (Deputy Chair / Parent Rep), Raymond Loh (Parent Rep), Peter Farr (Perth Modernian Society Rep), Grant Staffe (Staff Rep), Monica Franz (Secretary / Staff Rep), Bin Zhu (Parent Rep), Lora Brown (P&C Rep), Mary McCusker (Student Rep), Avash Shakya (Student Rep), Kym Tan (invited guest presenter), Trish Babek (invited guest presenter)
Apologies	Sandra Song (Parent Rep), Rick McMahon (Staff Rep)

#	Item	Minutes
	STANDING ITEMS	
1	Welcome and acknowledgment of Country; Apologies; conflict of interest	KT opened meeting and welcomed members and invited guests. Introductions of members made. KT acknowledgement of country. KT proposed that rotation of acknowledgement of country will continue from next meeting. Members agreed. No conflicts to declare.
2	Minutes of previous meeting	PMS School Board Minutes 3 March, 2026.docx PF moved. GS seconded. All in favour.
3	Correspondence	Letter has been sent to Bronwyn Rasmussen thanking her for her service as Chair of the Board. MM to send letter to Charlie Bond thanking him for his service as Parent Rep (Added to action item register as action # 9.). No other correspondence.

#	Item	Minutes
4	Action Items Register	<p>1. KT advised that there are two vacancies for Community Representatives and invited further suggestions to MM by 9 May 2026, with nominations to be discussed at the 12 May meeting. Members were encouraged to consider diversity and experience in making nominations. A discrepancy between staff representative numbers and the Terms of Reference (TOR) was noted; PF confirmed this resulted from a Board resolution and that the TOR requires updating. KT, PF and CT will revise the TOR and bring it to the next meeting.</p> <p>2. PF tabled the Board Effectiveness Survey and outcomes (PMS Board Assessment - confidential). KT thanked PF for the comprehensive report. PF confirmed the AI-enabled survey tool outputs were reviewed in line with Board AI Guidelines and deemed accurate. Key strengths and areas for improvement were discussed, including positive value add around the Business Plan and Masterplan. Governance module completion was highlighted as a requirement for all members, with KT to review compliance. Timing of the survey was discussed, with general agreement that early Term 4 is appropriate, particularly to capture outgoing student leaders. KT noted the recommendations. KT and Sabrina have developed an induction pack for new Board members, including the TOR, Business Plan and key documents and this has been distributed to new members.</p> <p>3. GS will present national schools survey results at the next meeting.</p> <p>4. = Item 5.</p> <p>5. Board forward planning: MM advised that a schedule of agenda items for remaining meetings is being developed, with MF and Sabrina to finalise. Meeting 6 will include analysis of NAPLAN results. Meeting 4 will be an open meeting advertised to the parent community, with Mi7 as a key agenda item. KT noted that the board would extend invitations to P&C and Modernian Executive for a future meeting with a social component, date to be confirmed.</p> <p>6. Annual Report: PF and KT have completed the draft, KT acknowledged PF for undertaking most of the work. While the draft has been shortened in line with other reports for the Annual Report, the longer version will be retained on file for the School review. TB advised the Annual Report is still a few weeks away from being finalised. KT confirmed the report will come to the Board for endorsement, likely at the next meeting if ready. The Board noted the value of the Annual Report as an important historical record of the school.</p>
ITEMS FOR DISCUSSION / INFORMATION		
5	Business Plan KFA 1	<p>Kym Tan presented on KFA1 – Teaching Excellence. Kym outlined the development of the Pedagogical Playbook (created for teaching staff) to articulate classroom practice, supported by an Impact Cycle coaching model and a focus on feedback. Impact cycle coaching is opt-in. Perth Modern continues as a QTS Lead School, with two new partner schools in 2026 and ongoing transient support activity. Discussion focused on feedback to students and parents following removal of report comments, noting varied practices across learning areas and the challenge of devising a single, consistent model. MM emphasised the importance of baseline consistency, particularly in middle years, while acknowledging workload considerations. Kym also updated the Board on the draft Culturally Responsive Plan, consultation with Indigenous community members, proposed Whadjuk Advisory Group, and multicultural student leadership initiatives, noting the focus on culture rather than religion and the decision not to pursue a Reconciliation Action Plan at this time. Board members welcomed the work and thanked Kym for the presentation.</p>

#	Item	Minutes
6	Finance Report	<p>TB tabled financial documents, including the Operational One Line Budget Statement (Dec 2025). TB noted changes to Finance Committee membership and that the first meeting reviewed 2025 financials, the 2026 budget, and a proposed constitution wording update to reflect current DOE terminology. End-of-year 2025 funding was outlined, including per-student funding, locally raised funds, and strong collection rates. Salaries remain the largest budget component. The School Financial Summary confirms compliance with minimum expenditure requirements and appropriate carry-forward levels. Variances were explained, including over-estimation of interest income and delays to planned works. Board discussion covered rising costs, interest rate assumptions, and goods and services expenditure, with assurance that commitments (including major works and upgrades) are accounted for. TB presented the 2026 Budget, noting increased student-centred funding, modest enrolment growth, higher salary costs, and a larger carry-forward. Key capital and infrastructure projects were outlined. The Board noted funding sources, voluntary contributions, and future planning through the Masterplan.</p> <p>Motion: That the School Board formally notes the 2026 Budget as presented by the Manager Corporate Services.</p> <p>PF moved; CT seconded. All agreed.</p> <p>TB advised that the Funding Agreement requires Board Chair endorsement and will be uploaded and forwarded to KT. Building Fund Committee membership was noted, with the first meeting scheduled in May to consider Masterplan funding priorities.</p>
7	Principal's Report	<p>Principals Report March 2026.pdf</p> <p>MM tabled this report and added that Nikki Reilly (DP in student services) will be Principal at Dianella College. Temporary shift.</p> <p>GS noted cancellation of Europe tour due to flying through Dubai. DOE looking closely at International Tours and some changes are likely.</p>
8	Student Report	<p>Mary M and AS provided student report. Harmony Week occurred Week 7, with student-run events across the week led by the Multicultural Committee and Student Council.</p> <p>An incident involving cyberbullying and Instagram slander accounts prompted discussion with Paul Litherland around cybersecurity, online behaviour, and where boundaries sit for social media use. The issue highlighted both risks and positive aspects of online platforms for student connection, with a focus on callout culture to manage risks.</p> <p>Additional updates included casting underway for the school musical, the departure of the China tour, and a highly successful swimming carnival with increased student engagement.</p>
9	P&C Report	<p>LB provided an update on funding and facilities. Funding has been approved for seating outside Beasley and Parsons, Outdoor Education aquatic equipment, and the Conversation Series. Routine funding for concerts was noted, with costs to be reimbursed. Basketball court cover and renewal of the area behind Andrews will be discussed in detail at the next meeting.</p> <p>Ongoing discussions continue regarding pedestrian safety and the school crossing; MM and two members met with Development WA and the City of Subiaco regarding relocation of the crossing and potential reinstatement of the tunnel. MM is meeting with Transperth regarding relocating the CAT bus stop away from the homeless hotel, and Basil Zempilas has requested a meeting to discuss this matter.</p> <p>LB noted that the Friends of Music subcommittee had reported difficulty recruiting members, prompting discussion about increasing parent engagement through WhatsApp groups and coordinated use of social and student communication channels.</p>

#	Item	Minutes
10	Modernians Report	Modernians Report 31March2026.pdf PF tabled this report.
ANY OTHER BUSINESS		
12	Any other business	
NEXT MEETING: <i>12 May 2026</i>		
MEETING CLOSE: 19:12		

Action Items Remaining Open Prior to this Meeting and subject to updates (red = completed), plus new Action Items:

Action #	Meeting Date	Action Description	Due Date	Status	Comments	Actionee(s)
1	2/12/2025	Board to consider potential community members for the Board and provide names to the Chair	Term 1 2026		Suggestions to be conveyed privately to MM by 9 May 2026. Item to be discussed on 12 May 2026.	All
2	2/12/2025	Chair and PF to discuss format and timing of Board Effectiveness Survey	Term 1, M2 of Board	Completed	Survey was launched on 28 Feb. 100% response rate. Outcomes of survey to be discussed at Meeting 2.	PF/KT
3	2/12/2025	Grant Staffe to present the outcomes of the School Survey	Term 1, M2 of Board		Will be presented Meeting 3.	GS
4	2/12/2025	Dr Kym Tan to be invited to the second Board meeting of 2026 to discuss the feedback to parents as part of the Business Plan implementation		Completed		MF/KT
5	2/12/2025	A Business Plan update to be added to the agenda for one meeting per Term	Ongoing			MF/Sabrina
6	3/3/2026	2025 Annual Report to be produced.			Draft forwarded to Thalia. Final endorsement at 12 May 2026 meeting.	KT/CT/PF
7	31/3/2026	Terms of Reference to be reviewed and updated.				KT/CT/PF
8	31/3/2026	Schedule of agenda items for remaining meetings to be developed				MF/Sabrina
9	31/3/2026	Letter to Charlie Bond thanking him for service as parent rep	Term 2, Meeting 3 of board			MM

Signed and dated as approved:

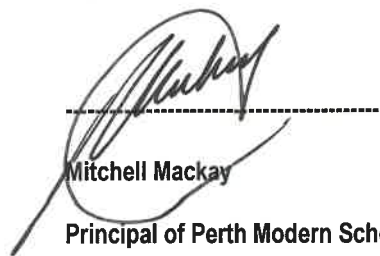


Associate Professor Kati Tonkin

Chair of Perth Modern School Board

Date: 12.05.2026

Signed and dated as approved:



Mitchell Mackay

Principal of Perth Modern School

Date: 12.05.2026

